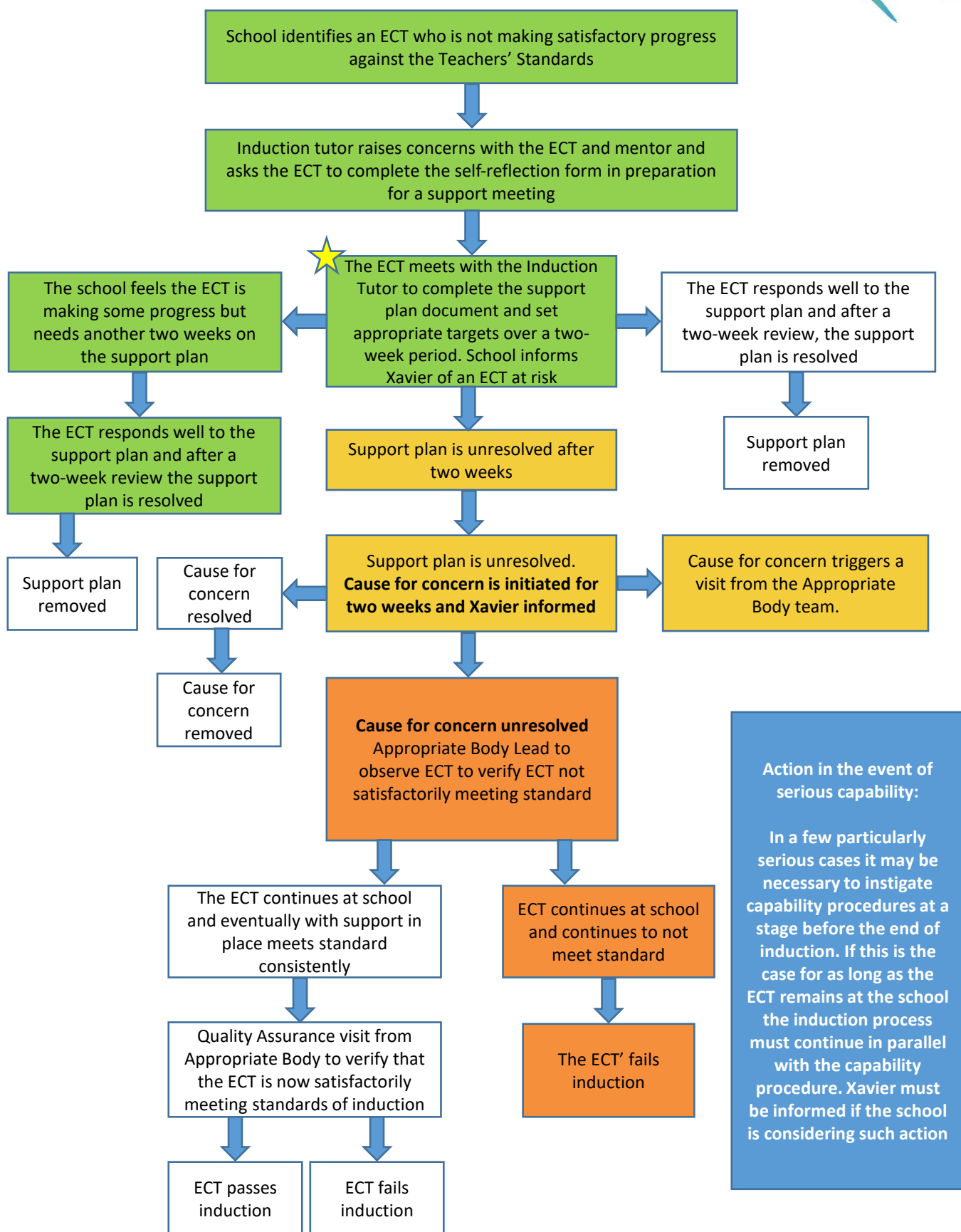


# ECT Cause for Concern Flowchart



## Action in the event of serious capability:

In a few particularly serious cases it may be necessary to instigate capability procedures at a stage before the end of induction. If this is the case for as long as the ECT remains at the school the induction process must continue in parallel with the capability procedure. Xavier must be informed if the school is considering such action

★ A support plan is designed to formalise targets that need to be achieved by the ECT in areas of their teaching that is not meeting standard. It also asks schools to show what **extra support** they will put in place in order for ECTs to meet these targets in a two-week time frame.

Appropriate targets – Priority targets should be achievable in the two-week time frame.

Appropriate targets should be achievable in the two-week time frame.