




Xavier Teaching School Hub Appropriate Body Charges

Appropriate Body Fidelity Checks

Appropriate bodies are required to check that Early Career Teachers receive an induction based on the Early Career Framework. The induction's design must cover the evidence-based statements in the ECF as set out in the new Early Career Teachers Induction regulations (2021). [Early Career Framework \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

Xavier TSH Appropriate Body will ensure that ECF fidelity checking requirements are fulfilled. The level of ECF fidelity checking will vary depending on the type of ECF-based induction being delivered by the school.

Appropriate Body Services	School using a training provider to deliver ECF-based training (Full provider lead Induction Programme)	School using the DfE-accredited materials to deliver ECF-based training (Core Induction Programme)	School designing and delivering their own training programme based on the ECF (School based Induction Programme)
ECF fidelity check	<p style="text-align: center;">No fidelity check required</p> 	<p style="text-align: center;">fidelity check required</p> 	<p style="text-align: center;">fidelity check required</p> 
What the schools will need to do.		<p>Headteacher to complete a Fidelity check form, ECT and mentor to track termly engagement on the <i>Xavier tracking and monitoring document</i></p> <p>School to outline how the ECT and mentor will engage with the training sessions and the sequenced self-directed study</p>	<p>Headteacher to complete a Fidelity check form, and <i>Xavier monitoring and tracking document</i>. School to demonstrate a clear breakdown of how the ECT' will receive training and mentoring to support every ECF statement in sufficient depth and breadth, with robust evidenced based rationales for how the framework has been translated into an ECF-based training programme. Set out a two-year programme with sequenced and scheduled curriculum</p>
How the Appropriate Body will check the school's fidelity to the ECF.		<p>Pre-induction check 1 – Induction for the ECT and mentor, document completion to monitor the fidelity to the ECF</p> <p>Review point 1 – Check school implementation of plans at the end of year 1</p> <p>Review point 2 – Check school's delivery and record any divergence from the planned delivery of the course</p>	<p>Pre-induction check1 – check the school has designed an induction for the ECT and mentor with fidelity to the ECF.</p> <p>Review point 2 – check the school's implementation of plans at the end of year 1.</p> <p>Review point 2 – check the school's delivery of planned induction prior to the final assessment, record any divergence from the planned delivery of the course</p>
Price per ECT per year	£195 including enhanced termly CPD option of 3 online seminars for ECTs	£195 including enhanced termly CPD option of 3 online seminars for ECTs	£195 including enhanced termly CPD option of 3 online seminars for ECTs
Additional charges for Fidelity Checks per school	No additional charge	£350 per school. To include visits from Xavier to complete an initial curriculum check, Review point 1 at the end of year 1. Review point 2 at the end of year 2.	£1050 per school. Two days curriculum, sequencing and evidence checking. initial curriculum check, end of year 1 check and end of year 2 programme check

This information should be used in conjunction with the [guidance for Guidance for appropriate bodies](#) and the governments [early careers teacher induction](#).